



At the Research Institute for Farm Animal Biology (FBN), we strive to advance sustainable livestock farming in a globalized world. Our research focuses on enhancing resource efficiency while addressing both local and global environmental and climate impacts. We prioritize animal welfare, health, and the safety of food derived from livestock.

FBN is renowned for its innovative and multidisciplinary approach supported by a modern research infrastructure and international collaboration. Settled on a green, natural campus just a short drive from the vibrant coastal city of Rostock, FBN offers an inspiring setting for impactful research dedicated to a sustainable future in agriculture.

Start date
effective immediately

Working hours
Full-time/Part-time

Limitation
Temporary position until August 31, 2028

Remuneration
Pay group up to E9a TV-L (depending on qualifications)

Tender number
2026-05

The *Fish Genetics* Working Group has a vacancy for a

Technical employee (m/f/d)

What to expect:

In the EMFAF research project "IQ-Wels-MV" for the breeding adaptation of the African catfish to recirculating aquaculture and the genetically based trait enrichment of positive performance characteristics features, we are offering a position in the reproduction and husbandry of African catfish in a recirculating aquaculture system (RAS).

The position is characterized by a high degree of responsibility for the animals (animal welfare and health), a high level of technical understanding of RAS technology, fish farming parameters, and the entire production process of the fish farm.

A high degree of independence at work is expected, especially for the rearing of young fish, which is linked to production in terms of time.

As part of the project, the technical requirements for setting up a pedigree-based breeding program (breeding value estimation) will be established.

In addition to organizing fish production, another task is therefore the regular and largely independent manual phenotyping of large numbers of fish of different age groups and fish families.

The project position is based at our cooperation partner Nutrition & Food GmbH in Lüchow, Mecklenburg-Western Pomerania (production approx. 400-600 t/year) and will be integrated into the operational processes on site.

After the successful completion of the project, the aim is to transfer the position to the staff of the cooperation partner in Lüchow, which will be supported by the FBN.

What to bring:

- Bachelor's degree in aquaculture, fisheries management, and/or applied chemical or biological sciences
- Alternatively, high school diploma, technical training (biology or similar), or fish farmer with several years of professional experience in aquaculture or fish production
- Prior knowledge of fish reproduction, fish farming, and fish husbandry is essential
- Enjoyment of physical work (Enjoyment of physical work (e.g., size selection, fish harvesting))
- Technical and business management understanding and understanding of fisheries biology processes
- Willingness to engage in regular fish production, breeding, and harvesting, and to take samples independently according to protocol
- Interest in the development of a breeding value estimation for fish
- Practical interest in improving the living conditions for fish in intensive farming
- Ability to work in a team and cooperate for the success of the joint project
- Good knowledge of MS Office tools
- Good knowledge of German and basic knowledge of English
- Driver's license – Class B driver's license desirable

What we offer:

At FBN, you will be welcomed by a dedicated, multidisciplinary team. We will support you with a structured onboarding. We will also help you with any questions you may have regarding your arrival in the Rostock region. We also offer our employees

- an additional company pension (VBL),
- 30 days annual leave and
- flexible working hours.

The compatibility of work and family life is important to us at FBN, which is why we stand out for our certified family friendliness. Employees with children also find optimal working conditions thanks to our cooperation with the local kindergarten and parent-child rooms.

If you would like to become part of our team, we look forward to receiving your application. As equal opportunities and diversity are important components of our HR policy, we welcome applicants from all backgrounds.

For further information,
please contact:

Working Group Fish Genetic

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- ✉ rebl@fbn-dummerstorf.de, ☎ 038208 68721
- ✉ verleih@fbn-dummerstorf.de, ☎ 038208 68721

Please send applications (single pdf-file preferred), including a motivation letter, detailed CV, copies of diplomas and certificates, and the contact information of references to:
personal@fbn-dummerstorf.de

Please quote the job number **2026-05** in your application.

Finally, it should be noted that we are not allowed to reimburse application or travel expenses in connection with the application. By submitting your application, you consent to the processing of your personal data for the purpose of the application procedure.

The vacancy will remain open until a suitable candidate is found.

For more information about the FBN, please visit us online:

www.fbn-dummerstorf.de.

